



As of 31 December 2010, women **in the UN Secretariat** constituted:

- **38.8%** (3,945 out of 10,175) of all staff in the professional and higher categories with appointments of one year or more;
- **26.9%** (207 out of 770) of all staff at the **D-1 level and above**;
- **39.7%** (3,738 out of 9,405) of all staff at the **P level**;

**Gender balance** has only been achieved at the **P-2 (53.5%) and P-1 (65%) levels**.

Largest increase: **USG** (20.5% from 8.6% in Dec. 2000 to **29.1%** in Dec. 2010) and in